

GURU ANGAD DEV VETERINARY AND ANIMAL SCIENCES UNIVERSITY, LUDHIANA

Advertisement No. 02/2021

Applications are invited for the following posts. Application forms may be downloaded from the University website (www.gadvasu.in). Last date for receipt of complete applications along with a self-addressed envelope (9"x4") is 15.11.2021.

For College of Veterinary Science, Rampura Phul, Bathinda (A constituent College of GADVASU)		
1.	Professor (Veterinary Physiology & Biochemistry)	One
2.	Professor (Veterinary Anatomy)	One
3.	Professor (Livestock Production Management)	One
4.	Professor (Veterinary Microbiology)	One
5.	Professor (Animal Genetics & Breeding)	One
6.	Professor (Animal Nutrition)	One
7.	Professor (Veterinary Clinical Complex)	One
8.	Professor (Veterinary Pathology)	One
9.	Professor (Veterinary Pharmacology & Toxicology)	One
10.	Professor (Veterinary Parasitology)	One
11.	Professor (Livestock Products Technology)	One
12.	Professor (Veterinary Public Health & Epidemiology)	One
13.	Professor (Veterinary & Animal Husbandry Extension Education)	One
14.	Associate Professor (Veterinary Clinical Complex)	One
15.	Associate Professor (Veterinary Microbiology)	One
16.	Associate Professor (Animal Genetics & Breeding)	One
17.	Associate Professor (Animal Nutrition)	One
18.	Associate Professor (Veterinary Anatomy)	One
19.	Associate Professor (Livestock Products Technology)	One
20.	Associate Professor (Veterinary Pharmacology & Toxicology)	One
21.	Assistant Professor (Livestock Products Technology)	Two
22.	Assistant Professor (Veterinary Surgery)	One
23.	Farm Assistant	One
For Guru Angad Dev Veterinary & Animal Sciences University, Ludhiana		
24.	Dean, Post Graduate Studies (for a term of four years)	One
25.	Dean, College of Dairy Science & Technology (for a term of four years)	One
26.	Assistant Professor (Veterinary Gynaecology and Obstetrics)	Two
27.	Assistant Professor (Veterinary Parasitology)	One
28.	Assistant Professor (Fisheries)	One
29.	Veterinary Inspector	Three
30.	Junior Engineer (Civil)	One
31.	Draftsman (Architect)	One
32.	Steno-typist	Ten
For other outstations of GADVASU		
33.	Subject Matter Specialist (Fisheries), KVK Booh, Tarn Taran	One
34.	Farm Manager, KVK Booh, Tarn Taran	One
35.	Veterinary Compounder, RRTC Talwara	Two
36.	Beldar, RRTC Talwara	Two

For posts mentioned at Sr. Nos. 1 to 19, 25 & 26 of this advertisement, the candidates need not to apply again if they have already applied in response to the Advt. No. 01/2021. However, they may send the up-dations (if any) till the last date of receipt of applications.

Candidates must fulfill the MINIMUM ELIGIBILITY CRITERIA by the last date of receipt of applications. For more details regarding the posts, minimum eligibility criteria, experience, job responsibilities, pay scales and other terms and conditions etc., candidates may visit the University website **www.gadvasu.in**

-sd-
Registrar
Guru Angad Dev Veterinary
and Animal Sciences University

ADVERTISEMENT NO. 02/2021**LAST DATE: 15.11.2021****Important:****1. Application fee**

Serial Nos. of the posts	Application fee
Sr. Nos. 1 to 20, 24 & 25	Rs. 2,000/-
Sr. Nos. 21, 22, 26 to 28 & 33	Rs. 1,500/-
Sr. Nos. 23, 29 to 32, 34 & 35	Rs. 1,000/-
Sr. No. 36	Rs. 300/-

Bank draft of the requisite application fee in favour of COMPTROLLER, GADVASU payable at Ludhiana should be attached.

2. Pay Scales* of the posts are as under:

Sr. Nos. of the post	Pay Scale (unrevised)
Sr. Nos. 1 to 13	Rs. 37400-67000+GP of Rs.10000/-
Sr. Nos. 14 to 20	Rs. 37400-67000+GP of Rs.9000/-
Sr. No. 24 & 25	Rs. 37400-67000+GP of Rs.10000/- + Rs. 1000/-(S.A.) and rent free accommodation
Sr. No. 21, 22, 26 to 28	Rs.15600-39100+GP of Rs.6000/-
Sr. No. 33	Rs.15600-39100+GP of Rs.5400/-
Sr. No. 30	Rs.10300-34800+GP of Rs.4800/-
Sr. No. 31	Rs.10300-34800+GP of Rs.4200/-
Sr. No. 29	Rs.10300-34800+GP of Rs.3600/-
Sr. No. 23, 32 & 35	Rs.10300-34800+GP of Rs.3200/-
Sr. No. 34	Rs.9300-34800+GP of Rs.4200/-
Sr. No. 36	Rs.4900-10680+GP of Rs.1650/-

(NPA is admissible to some positions as per University rules).

*** i) The pay scales and other service conditions for the above posts will be as per (Punjab Govt. Notification No.7/204/2012-4 F.P.1/60 dated 15.1.2015 and circular No. 7/204/2012-4 F.P.1/66 dated 15.01.2015 and any other) instructions issued by Punjab Govt. from time to time in this regard except for the posts at Sr. Nos. 1 to 20, 24 & 25, 33 & 34.**

*** ii) As per letter issued by the Department of Finance, Govt. of Punjab vide No. 7/42/2020-5FP1/741-46 dated 17.07.2020, the pay scales of non-teaching posts mentioned at Sr. No. 23, 29 to 32, 35 & 36 shall be decided on the recommendations of 7th Central Pay Commission**

3. For post at Sr. No. 24 & 25: candidates other than those working in GADVASU can be considered on deputation.

4. The candidates applying for more than one post should submit **separate application form** for each post.
5. The University will prepare a score card of merits for each post. Ten (10) eligible candidates as per merit for one post, shall be called for interview/practical test/any other test, as applicable.
6. The posts at Sr. Nos. **33 and 34** are co-terminus with the respective Scheme.
7. The candidates will have to score at least 50% marks in interview/skill/aptitude test to be eligible for selection (as and where applicable).
8. If at any stage it is discovered that the candidate has submitted false certificate/degree/used unfair means, he/she will not only be summarily rejected but proceeded against legally as well.
9. The candidates are advised to visit the University Website (**www.gadvasu.in**) regularly for updates. Communication gaps, if any, will not be the responsibility of the University.
10. Self-addressed envelope (9"x4") must be attached with the application form.

11. **For Assistant Professor level posts:**

The NET essentiality for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted, for the candidates registered for Ph.D. prior to July 11, 2009 shall be exempted subject to the conditions that:

- a) Ph.D. degree of the candidate awarded is in regular mode only;
- b) Evaluation of the Ph.D. thesis is by atleast two external examiners;
- c) Open Ph.D. viva-voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which atleast one must be in refereed Journal;
- e) Candidate has made atleast two presentations in conferences/seminars, based on his/her Ph.D. work.

(a) to (e) as above are to be certified by the Vice Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions).

12. Applications, which are incomplete/ not on the prescribed form/ received after the due date/ received without the prescribed application fee etc. shall not be considered. The University shall not be responsible for any postal delay or loss in transit.

13. The candidates should enclose attested copies of all the certificates of qualifications, detail marks, experience, caste certificate/certificate of Physical Handicap (for reserved category candidates) and application fee (if any) alongwith application form. **In the absence of any of the necessary documents, due weightage shall not be given, and it may also lead to cancellation of candidature for the post.**
14. The complete application form (including copies of the certificates/credentials etc.) should be duly page numbered and properly tagged.
15. The University reserves the right to increase, decrease or withdraw any post indicated in the Advertisement at any stage.
16. In-service candidates should apply through proper channel. While advance copy of the application alongwith prescribed application fee must reach by the prescribed last date of the receipt of applications, the copy through proper channel must reach in the office of Registrar, GADVASU before the date of interview/written test whichever is applicable.
17. For posts at Sr. No. 1 to 22, 24 to 28; the minimum age of entry is 18 years and the retirement age is 60 years.
18. For posts at Sr. No. 23, 29 to 36; the minimum age of entry is 18 years and maximum age is 37 years as on 01.01.2021.
19. The relaxation in age and reservation shall be as per Punjab Govt./University rules.
20. 50% exemption in examination fee will be given to the physically handicapped persons.
21. No T.A./D.A. will be paid for attending the interview/examination etc.
22. Any dispute arising out of anything in connection with this advertisement with the University will be subject to the jurisdiction of the Courts situated at Ludhiana only.

-sd-
Registrar
Guru Angad Dev Veterinary
and Animal Sciences University

DETAILED MINIMUM ELIGIBILITY CRITERIA REQUIREMENTS AND OTHER RELEVANT INFORMATION FOR THE POSTS ADVERTISED VIDE ADVT. NO. 02/2021 WITH THE LAST DATE FOR RECEIPT OF APPLICATIONS AS 15.11.2021

1. Professor (Veterinary Physiology & Biochemistry)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Physiology/Veterinary Biochemistry.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Physiology/Veterinary Biochemistry out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

2. Professor (Veterinary Anatomy)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Anatomy/Veterinary Anatomy & Histology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Anatomy/Veterinary Anatomy & Histology out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs.37400-67000+ AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

3. Professor (Livestock Production Management)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Livestock Production Management.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Livestock Production Management out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

4. Professor (Veterinary Microbiology)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Microbiology/Veterinary Bacteriology and Virology/ Veterinary Bacteriology and Mycology/ Veterinary Bacteriology/Veterinary Virology/Veterinary Immunology.
2. M.V.Sc. in Veterinary Microbiology/Veterinary Bacteriology and Virology/ Veterinary Bacteriology and Mycology/ Veterinary Bacteriology/Veterinary Virology/Veterinary Immunology with minimum OCPA of 6.50 out of 10.00 or 65% marks with specialization in the field of Veterinary Microbiology.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in the relevant area out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

5. Professor (Animal Genetics and Breeding)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Animal Genetics and Breeding.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Animal Genetics and Breeding out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension in area of Animal Genetics and Breeding.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. To undertake various programmes on genetic up-gradation of livestock farm animals.
4. To look after the livestock farms management work.
5. Any other duty assigned from time to time.

6. Professor (Animal Nutrition)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Animal Nutrition.
2. Master's degree in Animal Nutrition with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research and extension education in Animal Nutrition out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. To undertake effective management of Animal Nutrition Farm Complex including agricultural farms.
2. To undertake various programmes on Nutritional interventional for farm animals.
3. To develop nutritional technologies for farm animal species improvement under field conditions.
4. To undertake academic research and extension education work in Animal Nutrition.
5. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
6. Any other duty assigned from time to time.

7. Professor (Veterinary Clinical Complex)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology & Obstetrics.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs. 37400-67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

8. Professor (Veterinary Pathology)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Pathology.
2. Master's degree in Veterinary Pathology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research and extension education in the relevant area out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs. 37400-67000+AGP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. To undertake academic/research and extension education work in Veterinary Pathology.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. To look after working of Clinical Diagnostic Laboratory.
4. Any other duty assigned from time to time.

9. Professor (Veterinary Pharmacology & Toxicology)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Pharmacology & Toxicology/Veterinary Pharmacology.
2. Master's degree in Veterinary Pharmacology and Toxicology/Veterinary Pharmacology with OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. from a recognized institution passed at least in second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Pharmacology & Toxicology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+GP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Assigned teaching duties.
2. Development of modern teaching facilities.
3. Research/extension education work.
4. To take initiative in bringing research projects for strengthening the research and teaching programme.
5. Any other duty assigned from time to time.

10. Professor (Veterinary Parasitology)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D Degree in Veterinary Parasitology.
2. Master's degree in Veterinary Parasitology with OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. from a recognized institution passed at least in second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Parasitology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+GP Rs.9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension in the field of Veterinary Parasitology.
2. To take initiative in bringing research projects for strengthening the research and teaching programme.
3. Any other duty assigned from time to time.

11. Professor (Livestock Products Technology)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Livestock Products Technology/ Meat Science/ Animal Products Technology.
2. Master's degree in Livestock Products Technology/ Meat Science/ Animal Products Technology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. from a recognized institution passed at least in second division.
4. Ten years' experience in teaching/research/extension education in Livestock Products Technology/ Meat Science/ Animal Products Technology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400- 67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

12. Professor (Veterinary Public Health & Epidemiology)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Public Health / Veterinary Public Health & Epidemiology.
2. Master's degree in Veterinary Public Health / Veterinary Public Health & Epidemiology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. from a recognized institution passed at least in second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Public Health / Veterinary Public Health & Epidemiology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400- 67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty that may be assigned from time to time.

13. Professor (Veterinary & Animal Husbandry Extension Education)

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary & Animal Husbandry Extension Education/ Veterinary & Animal Husbandry Extension/Veterinary Extension.
2. Master's degree in Veterinary & Animal Husbandry Extension Education/ Veterinary & Animal Husbandry Extension/Veterinary Extension with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. from a recognized institution passed at least in second division.
4. Ten years' experience in teaching/research/extension education in Veterinary & Animal Husbandry Extension Education out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400- 67000+AGP Rs. 9000/- and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

14. Associate Professor (Veterinary Clinical Complex)

1. Ph.D. degree in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology & Obstetrics.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

15. Associate Professor (Veterinary Microbiology)

1. Ph.D. degree in Veterinary Microbiology/Veterinary Bacteriology and Virology/Veterinary Bacteriology and Mycology/Veterinary Bacteriology/ Veterinary Virology/ Veterinary Immunology.
2. M.V.Sc. in Veterinary Microbiology/Veterinary Bacteriology and Virology/Veterinary Bacteriology and Mycology/Veterinary Bacteriology/ Veterinary Virology/ Veterinary Immunology with minimum OCPA of 6.50 out of 10.00 or 65% marks with specialization in the field of Veterinary Microbiology.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in the field of Veterinary Microbiology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

16. Associate Professor (Animal Genetics & Breeding)

1. Ph.D. degree in Animal Genetics and Breeding.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in the field of Animal Genetics and Breeding at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension in area of Animal Genetics and Breeding.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. To undertake various programmes on genetic up-gradation of livestock farm animals.
4. To look after the livestock farm management work.
5. Any other duty assigned from time to time.

17. Associate Professor (Animal Nutrition)

1. Ph.D. degree in Animal Nutrition.
2. Master's degree in Animal Nutrition with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Animal Nutrition at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

18. Associate Professor (Veterinary Anatomy)

1. Ph.D. degree in Veterinary Anatomy/Veterinary Anatomy & Histology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Veterinary Anatomy/Veterinary Anatomy & Histology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

19. Associate Professor (Livestock Products Technology)

1. Ph.D. degree in Livestock Products Technology/ Meat Science/ Animal Products Technology.
2. Master's degree in the Livestock Products Technology/ Meat Science/ Animal Products Technology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. from a recognized institution passed at least in second division.
4. Eight years' experience in teaching/research/extension education in Livestock Products Technology/ Meat Science/ Animal Products Technology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

20. Associate Professor (Veterinary Pharmacology & Toxicology)

- 1 Ph.D. degree in Veterinary Pharmacology & Toxicology/Veterinary Pharmacology.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 B.V.Sc. & A.H./B.V.Sc. from a recognized institution passed at least in second division.
- 4 Eight years' experience in teaching/research/extension education in Veterinary Pharmacology & Toxicology/Veterinary Pharmacology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 6 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

Job Responsibilities:

1. Assigned teaching duties.
2. Development of modern teaching facilities.
3. Research/Extension Education work.
4. To take initiative in bringing research projects for strengthening the research and teaching programmes.
5. Any other duty assigned from time to time.

21. Assistant Professor (Livestock Products Technology)

1. B.V.Sc. & A.H. / B.V.Sc. at least with second division.
2. M.V.Sc. (Livestock Products Technology/Animal Products Technology/Meat Science & Technology), Master in Food Science and Technology with thesis work in the area of Meat Technology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. To teach different undergraduate courses of B.V.Sc. & A.H. degree, training classes including research works.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

22. Assistant Professor (Veterinary Surgery)

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2nd division
2. M.V.Sc. in Veterinary Surgery/Veterinary Surgery & Radiology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching/ Research/ Extension work in Veterinary Surgery & Radiology.
2. Handling of clinical work pertaining to Surgery of Small and Large Animals.
3. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty that may be assigned from time to time.

23. Farm Assistant

1. 10+2 with Science with 3 years' experience in handling of animals in Govt./Semi Govt. Institutes/State Universities and must have passed Punjabi upto Matric level or above.
2. Two years Diploma in Veterinary Sciences & Animal Health Technology from recognized institute affiliated to GADVASU.

OR

1. Employees of Guru Angad Dev Veterinary and Animal Sciences University who are Matric pass and have 8 years of experience in handling of animals.
2. Passed Punjabi upto Matric level or above.

Note:

1. Candidate should be willing and able to perform various livestock activities.
2. Should have experience of working with livestock farm procedures.

Job responsibilities:-

1. Attending to the work of livestock/animal farms etc.
2. Data recording on livestock farms.
3. Any other duty assigned from time to time.

24. Dean, Post Graduate Studies – for a term of four years.

1. Ph.D in an any Branch of Veterinary Science/Animal Science/Fisheries
2. 12 years' experience in teaching/research/extension out of which 5 years must be as Professor or equivalent
3. (i) Administrative experience in responsible teaching/research/ extension posts and ability to organize and supervise the work of others.
(ii) Substantial contributions to teaching/research and scholarship as evidenced by teaching innovation/quality of papers published in professional journals of repute, adoption of results of research/extension education.
4. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

25. Dean, College of Dairy Science & Technology – for a term of four years.

1. Ph.D. in any branch of Dairy Science & Technology/ Livestock Products Technology.
2. 12 years' experience in teaching/ research/ extension in the area of Dairy Science & Technology/ Livestock Products Technology with substantial research work involving milk and milk products technology out of which 5 years must be as Professor or equivalent.
3. i) Administrative experience in responsible teaching/ research/extension posts and ability to organize and supervise the work of others.

ii) Substantial contributions to teaching/research/extension and scholarship as evidenced by the teaching innovations/quality of papers published in professional journals of repute, adoption of results of research/extension education.
4. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).

26. Assistant Professor (Veterinary Gynaecology and Obstetrics)

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. degree in Animal Reproduction, Gynaecology & Obstetrics/ Veterinary Gynaecology & Obstetrics/ Animal Gynaecology/ Animal Reproduction with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

27. Assistant Professor (Veterinary Parasitology)

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2nd division.
2. M.V.Sc. in Veterinary Parasitology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching, research, and extension in the field of Veterinary Parasitology.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

28. Assistant Professor (Fisheries)

1. B.F.Sc. at least with 2nd division.
2. M.F.Sc./Master's degree in any branch of Fisheries with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Job Responsibilities:

1. Teaching/Research/Extension duties in Fisheries.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty that may be assigned from time to time.

29. **Veterinary Inspector**

1. Two years Diploma in Veterinary Sciences & Animal Health Technology/
Veterinary Pharmacy from recognized institute affiliated to GADVASU .
2. Passed Punjabi upto Matric level or above.

Job responsibilities:-

- i. To assist the Clinician in handling of clinical cases, scientific studies.
- ii. Vaccination and collection of samples
- iii. To maintain records of cases, medicines, hospital/inventory, scientific observation /data
- iv. Any other duty assigned from time to time.

30. **Junior Engineer (Civil)**

1. At least second class Diploma in Civil Engineering from any recognized University or institution.
2. Knowledge of Punjabi upto Matric level.

Note: Preference will be given to the persons having experience on the construction, building, roads and surveying.

31. Draftsman (Architect)

1. Three years Diploma in Architect Assistantship from recognized institute
OR
Bachelor of Architecture from recognized institute.
2. Two years of technical experience in any University/Board/Corporation/
Government Undertaking/Reputed firms/Architect etc. relating to drafting of
drawings, preparation of rough cost estimates, detailed notice inviting
tenders, analysis of rates and tender cases, use of AutoCAD and/or other
drafting software etc.
3. Punjabi upto Matric level.

32. **Steno–typist**

1. Possesses Bachelor's degree from a recognized University or institution:
and
2. Shorthand speed of 80w.p.m. in English to be transcribed at a speed of 15 w.p.m.
3. Shorthand speed of 50 w.p.m. in Punjabi to be transcribed at a speed of 10 w.p.m.
4. Matric level certificate of Punjabi language.
5. Possesses atleast one hundred and twenty hours course with hands on experience in the use of personal computer of information technology in office productivity application or Desktop publishing applications from a Govt. recognized institution or a reputed institutions, which is ISO 9001, certified.

OR

Possesses a Computer Information Technology Course equivalent to "O" level certificate of department of Electronics, Accreditation of Computer courses (DOEACC) of Govt. of India.

33. Subject Matter Specialist (Fisheries)

1. B.F.Sc. at least with second division.
2. M.F.Sc./Master's degree in any branch of Fisheries with minimum OCPA of 6.50/10.00 or 65% marks.
3. Must have passed matriculation examination with Punjabi as one of the compulsory or elective subjects or any other equivalent examination in Punjabi language which may be specified by GADVASU from time to time.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

Desirable: Ph.D. degree in relevant subject.

Job Responsibilities:

1. Undertake dissemination work using all available channels of communication and spread farmer awareness by conducting Farmer Awareness Programme.
2. To attend/conduct meetings, training programmes whenever required and prepare periodic data and records and annual progress report for performance review and monitoring of related works.
3. To maintain details of expenditure and preparation of Annual Utilization Certificates, Statement of Expenditure and Demand etc.

34. **Farm Manager**

1. B.Sc. (Agri.)/B.V.Sc. & A.H. from a recognized University/Institute.
2. Knowledge of Punjabi up to Matric standard.

Desirable: M.Sc. (Agronomy/Soil Science/ Plant Breeding & Genetics), M.V.Sc. (LPM/Animal Nutrition/Animal Genetics & Breeding) from a recognized University/Institute.

35. Veterinary Compounder

1. Two years Diploma in Veterinary Science & Animal Health Technology/Veterinary Pharmacy from recognized institute affiliated to GADVASU.
2. Passed Punjabi upto Matric level or above.

36. Beldar

1. Passed Matric with Punjabi from a recognized Board.
2. At least two years' experience of working in Govt./Semi Govt./State Universities/Govt. Board/Corporations.

-sd-

Registrar

Guru Angad Dev Veterinary
and Animal Sciences University

374
15/10/2015

ਨੰ: 7/204/2012-ਸੀਓ.ਪੀ. 1/66
ਪੰਜਾਬ ਸਰਕਾਰ
ਵਿੱਤ ਵਿਭਾਗ
(ਵਿੱਤ ਪ੍ਰਮਾਣਿਕ-1 ਸ਼ਾਖਾ)

ਮਿਤੀ: 15-1-2015

ਸੇਵਾ ਵਿਖੇ,

ਸ਼੍ਰੀਮਤੀ ਵਿਭਾਗ ਦੇ ਮੁਖੀ,
ਓਜਸਵਰਾਹ, ਪੰਜਾਬ ਅਤੇ ਹਰਿਆਣਾ ਰਾਈਓਕਟ,
ਭਵਨਗਣ ਦੇ ਆਮਿਸਨਰ,
ਸ਼੍ਰੀਮਤੀ ਜ਼ਿਲ੍ਹਾ ਤੇ ਸਿਰਸਾ ਸੱਚ ਅਤੇ
ਸ਼੍ਰੀਮਤੀ ਆਮਿਸਨਰ,
ਪੰਜਾਬ ਰਾਜ ਵਿੱਚ।

ਵਿਸ਼ਾ:- ਸਰਕਾਰੀ ਵਿਭਾਗ ਵਿੱਚ ਸਿੱਧੀ ਭਰਤੀ ਦੇ ਕੰਟੇ ਵੀਮਾਂ ਪਦਵੀ ਪਦਵੀਆਂ ਅਸਮਾਮੀਆਂ ਤੇ ਨਿਯੁਕਤ ਕੀਤੇ ਜਾਣ ਵਾਲੇ ਕਰਮਚਾਰੀਆਂ ਵੀਮਾਂ ਮਿੱਟਾ ਕਰਨ ਵਿੱਚ ਸੋਧ ਕਰਨ ਸਬੰਧੀ।

ਸੂਚਿਤ ਸੀ,

ਸਿੱਧੀ ਭਰਤੀ ਦਾ ਪਿਆਲ ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਵੱਲ ਵਿਚਾਰਣ ਅਤੇ ਇਹ ਕਾਰਨ ਦੀ ਉਦਾਹਰਣ ਕੀਤੀ ਹੈ ਕਿ ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਵਿੱਤੀ ਸੰਜਮ ਹੋਏ ਹੋਏ ਪੜ੍ਹੇ-ਲਿਖੇ ਪਿਛਲੇ ਸਮੇਂ ਨਿਯੁਕਤ ਕੀਤੇ ਗਏ ਸਨ ਪਰ ਉਹਨਾਂ ਦੀ ਵੱਧ ਤੋਂ ਵੱਧ ਮਿੱਟਾ ਕੀਤੀ ਜਾਣ ਦੇ ਮੌਜੂਦਗ ਨਾਲ ਸਿੱਧੀ ਭਰਤੀ ਦੇ ਕੰਟੇ ਵੀਮਾਂ ਪਦਵੀਆਂ ਵੱਲੋਂ ਵੱਖ ਕੀਟਾਉਣੀਆਂ ਦੀਆਂ ਆਸਮਾਮੀਆਂ ਦੇ ਨਿਯੁਕਤ ਕੀਤੇ ਜਾਣ ਵਾਲੇ ਕਰਮਚਾਰੀਆਂ ਦੀ ਨਿਯੁਕਤੀ ਸੰਬੰਧੀ ਕੁੱਝ ਸੇਵਾ ਮਹਤਾਂ ਵਿੱਚ ਸੋਧ ਕਰਨ ਲਈ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਕੀਤੇ ਵਿਕੇਂਦਰ ਨੰ: 7/204/2012-4 ਵਿਖੇ 1/66, ਮਿਤੀ 15-1-2015 ਸੰਬੰਧੀ ਪੰਜਾਬ ਨਿਯੁਕਤ ਕਰਮਚਾਰੀਆਂ, ਆਰਟੀ, ਸਿਲਖ-1, ਭਾਗ-1, ਦੇ ਸਬੰਧਤ ਸ਼ੁੱਠ ਵਿੱਚ ਸੋਧ ਕੀਤੀ ਗਈ ਹੈ।

2. ਉਪਰੋਕਤ ਵਿਕੇਂਦਰ ਨੰਬਰ 7/204/2012-4 ਵਿਖੇ 1/66, ਮਿਤੀ 15-1-2015 ਸੰਬੰਧੀ ਪੰਜਾਬ ਨਿਯੁਕਤ ਕਰਮਚਾਰੀਆਂ, ਆਰਟੀ, ਸਿਲਖ-1, ਭਾਗ-1, ਦੇ ਸਬੰਧਤ ਸ਼ੁੱਠ ਵਿੱਚ ਸੋਧ ਕੀਤੀ ਗਈ ਹੈ।

- i) ਸਿੱਧੀ ਭਰਤੀ ਉਪਰੋਕਤ 2 ਸਾਲ ਦੇ ਪਹਿਲੇ ਸਾਲ ਦੇ ਸਮੇਂ ਤੇ ਕੰਟੇ ਵੀਮਾਂ ਉਸ ਪਰਥ ਵਾਲੇ ਦੇ ਮਿੱਟੇ ਦੇ ਨਿਕਰ ਕੀਤੇ ਇਸ ਵਿੱਚ ਕਾਮਾ ਕੀਤਾ ਗਿਆ ਹੈ, ਕਰਮਚਾਰੀ ਨੂੰ ਕੰਟੇ ਵੀਮਾਂ (Fixed emolument) ਵਿੱਚੋਂ ਕਾਟੋਗੀ ਜੇ ਕਿ ਉਸ ਕਰਮਚਾਰੀ ਦੀ ਨਵੀਂ ਆਸਮਾਮੀ ਤੇ ਜਿਲਟ ਵਾਲੇ ਪੈ-ਬੈਂਡ ਦੇ ਘੱਟੋ-ਘੱਟ ਤਰਜਮਾ (Minimum of the Pay Band) ਦੇ ਪਰਾਥਰ ਹੋਵੇਗੀ ਅਤੇ ਪਹਿਲੇ ਸਾਲ ਸਮੇਂ ਕੰਟੇ ਵੀਮਾਂ ਉਸ ਨੂੰ ਕੀਤੇ ਪੈ, ਮਾਸਾਨਾ ਕਰਮਚਾਰੀ ਜਾਂ ਪੈਂਡ ਕੀਤੇ ਹੋਏ, ਸਿਲਖ-1 ਸਬੰਧੀ ਕੰਟੇ ਦੇ, ਸਿਲਟਕੋਰ ਨਹੀਂ ਕੀਤੇ।
- ii) ਪਹਿਲੇ ਸਾਲ ਦਾ ਸਮੇਂ ਸਿਲਟਕੋਰ ਪਹਿਲੇ ਸਾਲ ਦੇ ਉਸ ਨੂੰ ਉਸ ਅਸਮਾਮੀ ਦੇ ਸਿਲਟਕੋਰ ਪੈ-ਬੈਂਡ ਦੇ ਘੱਟੋ-ਘੱਟ ਤਰਜਮਾ, ਸਮੇਂ ਤੇ ਕੰਟੇ ਵੀਮਾਂ, ਤੋਂ ਸੁੱਠ ਕਰਵੇ ਹੋਏ ਪੂਰੇ ਕੰਟੇ ਸਿਲਟਕੋਰ ਹੋਣਗੇ।
- iii) ਪਹਿਲੇ ਸਾਲ ਦਾ ਸਮੇਂ, ਅਤੇ ਸਿਲਟਕੋਰ ਇਸ ਸਮੇਂ ਕਿੱਥੇ ਕੀਤੇ ਕਾਮਾ ਕੀਤਾ ਗਿਆ ਹੈ ਤਾਂ ਉਹ ਈ ਵਿੱਚ ਪਾ ਕੇ, ਤਰਜਮਾ ਦੇ ਟਾਇਮ ਸਕੇਲ ਵਿੱਚ ਕੀਤੇ ਕਰਮਚਾਰੀ ਸਮੇਂ ਨਹੀਂ ਗਿਣਿਆ ਜਾਵੇਗਾ।
- iv) ਸੋਧ ਕਰਮਚਾਰੀ ਪਹਿਲਾਂ ਵੀ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਚ ਕੰਟੇ ਵੀਮਾਂ ਅਤੇ ਸਿਲਟਕੋਰ ਉਸ ਦਾ ਕਿਸੇ ਅਸਮਾਮੀ ਦੇ ਕੰਟੇ ਵੀਮਾਂ (Lien) ਦੇ ਤੌਰ ਉੱਤੇ ਨਵੀਂ ਅਸਮਾਮੀ ਦੇ ਪਹਿਲੇ ਸਾਲ ਸਮੇਂ ਕੰਟੇ ਵੀਮਾਂ ਅਸਮਾਮੀ, ਜਿਸ ਉਪਰ ਉਸ ਦਾ ਕੰਟੇ ਵੀਮਾਂ ਹੈ, ਵਾਲੀ ਤਰਜਮਾ ਸਿਲਟਕੋਰ ਹੋਵੇਗੀ।
- v) ਕਰਮਚਾਰੀ ਦੇ ਪਹਿਲੇ ਸਾਲ ਸਮੇਂ ਕੰਟੇ ਵੀਮਾਂ ਉਸ ਨੂੰ ਕੰਟੇ ਵੀਮਾਂ ਕੰਟੇ ਵੀਮਾਂ ਪੈਂਟਕੋਰ ਸਕੇਲ ਅਸਮਾਮੀ ਕਰਮਚਾਰੀ ਹੋਵੇਗਾ ਅਤੇ ਇਸ ਸਬੰਧੀ ਸਰਕਾਰ ਵੱਲੋਂ ਕੀਤੇ ਗਏ ਸਿਲਟਕੋਰ ਕੰਟੇ ਵੀਮਾਂ ਦੀ ਦਿੱਤਾ ਜਾਵੇਗਾ।

3. ਇਹ ਕਾਰਜ ਵਿਭਾਗ ਦੇ ਨਾਮ-ਕਾਲ ਸੁਝ-ਪ੍ਰਬੰਧਕ ਅਤੇ ਅਰਥ ਸਬੰਧੀ ਸਿਲਟਕੋਰ, ਆਰਟੀ, ਸਿਲਟਕੋਰ, ਨੀਮ-ਸਰਕਾਰੀ ਅਦਾਲਤ, ਕੰਟੇ ਵੀਮਾਂ, ਵਿਸ਼ੇ ਵੀਮਾਂ, ਸਿਲਟਕੋਰ, ਸਿਲਟਕੋਰ, ਸਿਲਟਕੋਰ, ਸਿਲਟਕੋਰ, ਸਿਲਟਕੋਰ, ਸਿਲਟਕੋਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਰਾਜ ਵਿਭਾਗ ਦੇ ਅਦਾਲਤ ਦੇ ਕੀ ਕਾਰਜ ਹੋਵੇਗੀ। ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਕੀਤੇ।

ਦੇ ਇਨ੍ਹਾਂ ਆਦਾਰਿਆਂ/ਸੰਸਥਾਵਾਂ ਵਿੱਚ ਜਿੱਥੇ ਪਹਿਲਾਂ ਹੀ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ ਕੁਲਜ਼ ਲਾਗੂ ਹਨ, ਉਨ੍ਹਾਂ ਵਿੱਚ ਇਹ ਸੇ. ਆਪਟੋ-ਆਪ (Automatically) ਲਾਗੂ ਹੋਣਗੀਆਂ ਅਤੇ ਜਿਹੜੇ ਆਦਾਰਿਆਂ ਵਿੱਚ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ ਕੁਲਜ਼ ਲਾਗੂ ਨਹੀਂ ਹੁੰਦੇ, ਉਹ ਆਦਾਰੇ ਆਪਣੇ ਕੁਲਜ਼ ਵਿੱਚ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਲੋੜੀਂਦੀ ਸਿਧ ਕਰਕੇ ਇਸ ਸਬੰਧੀ ਜਾਰੀ ਕੀਤੀ ਗਈ ਨੋਟੀਫਿਕੇਸ਼ਨ ਦੀ ਮਿਤੀ ਤੋਂ ਲਾਗੂ ਕਰਨਗੇ।

4. ਪੰਜਾਬ ਰਾਜ ਵਿੱਚ ਭਾਰਤੀ ਕਰਨ ਸਬੰਧੀ ਸਰਕਾਰ ਵਲੋਂ ਸਮੇਂ-ਸਮੇਂ ਤੇ ਜਾਰੀ ਕੀਤੀਆਂ ਗਈਆਂ ਹਦਾਇਤਾਂ ਅਤੇ ਇਸ ਸਬੰਧੀ ਪਹਿਲਾਂ ਹੀ ਨਿਰਧਾਰਤ ਕੀਤੇ ਗਏ ਪ੍ਰੋਸੀਜਰ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਹੋਵੇਗੀ ਅਤੇ ਕਿਸੇ ਕਿਸਮ ਦੀ ਭਾਰਤੀ ਕਰਨਾਂ ਤੋਂ ਪਹਿਲਾਂ ਸਰਕਾਰ ਦੀਆਂ ਪਹਿਲਾਂ ਹੀ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਪ੍ਰੋਸੀਜਰ ਅਪਣਾਉਂਦੇ ਹੋਏ ਸਮਕੋਚ ਅਧਿਕਾਰੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਪ੍ਰਾਪਤ ਕਰਨੀ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।

5. ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਵਲੋਂ ਉਪਰੋਕਤ ਪੈਰਾ-3 ਅਨੁਸਾਰ ਉਨ੍ਹਾਂ ਅਧੀਨ ਆਉਂਦੇ ਆਦਾਰਿਆਂ ਲਈ ਇਨ੍ਹਾਂ ਵੇਸਲਿਆਂ ਦੀ ਪਾੜਣਾ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।

6. ਇਹ ਸਰੀਮ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ (ਜੁਡੀਸ਼ੀਅਲ ਸਰਕਾਰ) ਦੇ ਅਧਿਕਾਰੀਆਂ ਤੇ ਲਾਗੂ ਨਹੀਂ ਹੋਵੇਗੀ ਕਿਉਂਕਿ ਉਨ੍ਹਾਂ ਦੀ ਕਰਨਬਾਰ ਜ਼ਸਟਿਸ ਟੀ. ਪਦਮਨਾਬਨ ਕਮੇਟੀ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਦੇ ਆਧਾਰ ਤੇ ਜਿੱਤੀ ਜਾਂਦੀ ਹੈ।

7. ਇਹ ਵੈਸਲੇ ਕੁਰੰਡ ਲਾਗੂ ਹੋਵੇਗੀ।

(ਸੁਪਰੀਮ ਕੋਰਟ)
(ਕਮਲੋਕ ਅਰੰਭ)
ਉੱਪ ਸਕੱਤਰ ਵਿੱਤ
15-1-2015

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/ 57 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ,

- (1) ਪ੍ਰਮੁੱਖ ਮਹਾਂਲੋਕਾਧਿਕਾਰ (ਆਡਿਟ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।
- (2) ਪ੍ਰਮੁੱਖ ਮਹਾਂਲੋਕਾਧਿਕਾਰ (ਲੇਖਾ ਤੇ ਹੱਕਦਾਰੀ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।

(ਸੁਪਰੀਮ ਕੋਰਟ)

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/ 58 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

- 1. ਨਿੱਜੀ ਸਕੱਤਰ/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਚੰਡੀਗੜ੍ਹ;
- 2. ਮੁੱਖ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰ, ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।

(ਸੁਪਰੀਮ ਕੋਰਟ)

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/ 59 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਪ੍ਰੋਸੈਨਲ ਵਿਭਾਗ ਨੂੰ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

(ਸੁਪਰੀਮ ਕੋਰਟ)

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/ 70 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਰਾਜ ਦੇ ਸਮੂਹ ਨਿੱਜੀ ਪੈਸਿਆਂ ਅੰਕੜਿਆਂ ਨੂੰ ਸੂਚਨਾ ਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

(ਸੁਪਰੀਮ ਕੋਰਟ)

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/ 71 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ, ਪੰਜਾਬ ਇਨਫੋਟੈਕ ਨੂੰ ਭੇਜ ਕੇ ਬੇਨਤੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਸਰਕਾਰ ਦੀਆਂ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਅਤੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 7/204/2012-4 ਵਿਧੀ/60, ਮਿਤੀ 15-1-2015 ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ ਵੈੱਬ-ਸਾਈਟ ਤੇ ਕੁਰੰਡ ਪਾਉਣ ਦੀ ਖੇਚਲ ਕੀਤੀ ਜਾਵੇ।

(ਸੁਪਰੀਮ ਕੋਰਟ)

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/ 72 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਡਾਇਰੈਕਟਰ, ਪਬਲਿਕ ਟਿਟਰਪ੍ਰਾਈਜਿਜ਼ ਅਤੇ ਇੰਸਟਿਚਿਊਟ ਟੂ ਡੇ ਜਥੇ ਹੋਏ ਬੈਨਕੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਪਰੋਕਤ ਹਦਾਇਤਾਂ ਦੇ ਪੈਰਾ-3 ਵਿੱਚ ਆਉਂਦੇ ਆਦਾਰਿਆਂ ਵਿੱਚ ਇਹ ਵੈਸਲੇ ਲਾਗੂ ਕੀਤੇ ਜਾਣ ਲਈ ਲੋੜੀਂਦੀ ਮਿਨਟਰਿਗ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇ।

(ਸੁਪਰੀਮ ਕੋਰਟ)

GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

The 15th January, 2015

NOTIFICATION

No. 7/204/2012-APP1/60 -In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Civil Services Rules, Volume-1, Part-1, namely:-

RULES

1. (1) These rules may be called the Punjab Civil Services (2nd Amendment) Rules, Volume-1, Part-1, 2015.
- (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Civil Services Rules, Volume-1, Part-1 (hereinafter referred to as the said rules), after rule 2.20, the following rule, shall be inserted, namely:-

"2.20-A. 'Fixed Monthly Emoluments' means the emoluments, drawn by a Government employee, but the said emoluments shall not include any Grade Pay, annual increment or any other allowance, except the travelling allowance as per entitlement of the post held by such employee."

3. In the said rules,-

- (i) in rule 4.4, for sub-rule (1), the following sub-rule shall be substituted, namely:-

"(1) Subject to the rules contained in this Chapter, a competent authority may fix the pay of a Government employee, but his pay shall not be so increased as to exceed the pay sanctioned for his post without the sanction of the authority competent to create a post in the same cadre on a rate of pay equal to his pay when increased:

Provided that the Government employee [except a member of service of the Punjab Civil Services (Judicial Branch) and the employees covered under clause (e) of rule 4.4], shall be entitled to receive the emoluments, as specified in rule 2.20-A, during the period of his probation:

Provided further that if a Government employee falling under clause (a) of rule 4.4, is appointed to a post, his pay during the period of his probation, shall not exceed the pay, which he was drawing on the post on which he holds lien:

Provided further that when the services of a Government employee, are regularized, in that case the period spent on probation by him, shall not be treated to be the time, spent on such post."

- (ii) in rule 4.4, in clause (b), for the words "the time scale provided", the words "the time scale, on appointment in Government service in the case of a member of service of the Punjab Civil Service (Judicial Branch), and on completion of probation in other cases, provided,"; and

(iii) in rule 4.9, in clause (a), in Note 4, for the words "probationer is confirmed", the words "probationer, other than a probationer receiving fixed monthly emoluments, is confirmed" shall be substituted.

VINI MAHAJAN,
Principal Secretary to Government of Punjab,
Department of Finance.

Endorsement No. 7/204/2012-4FP1/61 Dated, Chandigarh, the 15th January, 2015

A copy is forwarded to the followings for information and necessary action:-

1. All the Heads of Departments;
2. Registrar, Punjab & Haryana High Court;
3. Commissioners of Divisions;
4. District and Sessions Judges, Punjab;
5. All Deputy Commissioners in the State of Punjab;
6. Chairman, Punjab State Language (Legislative) Commission;
7. District Treasury Officers in the State.

Kamlesh Arora
(Kamlesh Arora)
Deputy Secretary Finance

Endorsement No. 7/204/2012-4FP1/62 Dated, Chandigarh, the 15th January, 2015

A copy is forwarded to :-

1. The Principal Accountant General (A&E), Punjab, Chandigarh; and
2. The Principal Accountant General (Audit), Punjab, Chandigarh for information and necessary action.

Kamlesh Arora
Superintendent

Endorsement No. 7/204/2012-4FP1/63 Dated, Chandigarh, the 15th January, 2015

A copy along with two attested copies to the Controller, Printing and Stationary Punjab, Chandigarh with the request to supply 500 printed copies after publication this notification in the ordinary gazette of the Govt. of Punjab.

Kamlesh Arora
Superintendent

Endorsement No. 7/204/2012-4FP1/64 Dated, Chandigarh, the 15th January, 2015

A copy of the above is forwarded to the Chief Secretary to Government of Punjab, all the Financial Commissioners and Principal Secretaries/Administrative Secretaries to Government of Punjab for information and necessary action.

Kamlesh Arora
Superintendent

To

1. The Chief Secretary to Government of Punjab;
2. All the Financial Commissioners to Government of Punjab;
3. All the Principal Secretaries, to Government of Punjab; and
4. All the Administrative Secretaries to Government of Punjab.

Endorsement No. 7/204/2012-4FP1/65 Dated, Chandigarh, the 15th January, 2015

A copy is forwarded to Director, Public Enterprises and Disinvestment, Finance Department, Punjab for information and necessary action.

Kamlesh Arora
Superintendent